



## **Sort Line Operative / Laborer – Outstanding benefits, opportunity for growth, year-round position with immediate start**

“Take care of your employees and they will take care of your business.” Would you like to work for a company that takes that belief seriously while enjoying great benefits in a year-round, full time position? We offer 100% employer paid medical and dental for the employee, paid time off, growth opportunities and so much more.

### **The Company:**

Lautenbach Recycling is a fast-growing company that has been serving Skagit, Whatcom, Island & Snohomish counties for over 26 years. We have built our reputation on a foundation of hard work, outstanding customer service, and a culture that operates as a family unit. We are actively looking for team members that are looking for more than just a job and are ready to go to the next level with us.

- 2018 Silver Award recipient of the C&D World Safety Awards
- Only Recycling Certification Institute (RCI) certified facility in the NW
- We believe in and encourage a work-life balance

### **The Position:**

We are searching for an energetic, detail-oriented person who enjoys working outdoors to join our team of dedicated sort line pickers and laborers. The perfect candidate will enjoy working in a physical environment in which some lifting, bending, and moving of materials are part of your daily duties.

### **The Benefits:**

- 100% Medical and Dental paid for the employee – because your health and wellness matter to us we make it easier for you
- Employer pays 100% of L&I rates – which means you take home more of your pay
- Investment Options – 401K available after 1 year with a 3% employer match
- Employee Assistance Program – free access to support for every area of your life from stress management to legal advice
- Paid Time Off – we want you to have flexibility, convenience, and control over your time off so we offer paid holiday and a PTO package
- Family environment – you’re more than just an employee to us, you’re family
- Culture – It’s a great place to work where you know what you do every day is important and appreciated

**The Location:**

We are located in Mount Vernon just north of Highway 20 in the beautiful Skagit Valley. The site is a fully operational Construction & Demolition recycling center which has frequent traffic, dust and noise.

**Why Should You Apply?**

- Competitive pay
- Excellent benefits
- Permanent position
- Paid holidays and PTO

**Interested?**

- Visit our website at [www.lautenbachrecycling.com](http://www.lautenbachrecycling.com) to download our application
- Call us at 360-757-4000 for more information
- Email [pamn@lautenbachrecycling.com](mailto:pamn@lautenbachrecycling.com) for specific questions