



Operations Manager & Operator – Outstanding benefits, opportunity for growth, year-round position with immediate start

“Take care of your employees and they will take care of your business.” Would you like to work for a company that takes that belief seriously while enjoying great benefits in a year-round, full time position? We offer 100% employer paid medical and dental for the employee, paid time off, growth opportunities and so much more.

The Company:

Lautenbach Recycling is a fast-growing company that has been serving Skagit, Whatcom, Island & Snohomish counties for over 26 years. We have built our reputation on a foundation of hard work, outstanding customer service, and a culture that operates as a family unit. We are actively looking for team members that are looking for more than just a job and are ready to go to the next level with us.

- Recognized industry leader
- 2018 Silver Award recipient of the C&D World Safety Awards
- Only Recycling Certification Institute (RCI) certified facility in the NW
- We believe in and encourage a work-life balance

The Position:

We are searching for an energetic, detail focused, process-oriented experienced manager and operator who is ready to help us grow. The perfect candidate will enjoy working in a physical and dynamic environment and have leadership, operations and heavy equipment experience. This Manager will have oversight of material handling, daily truck & equipment preparation, sort line operations, ground support personnel, yard cleanliness, pile management and supervision of all yard support employees to include training, recruitment, and performance tracking. This is a working management position and will include operating equipment such as loaders, grinder and excavator to support material handling as needed as well as management and planning responsibility each day. The ability to think ahead and find creative, safe ways to be more efficient is a must for this position. If you are looking for a career where your passion and experience for growth and improvement will be valued, this may be the perfect place for you!

The Benefits:

- 100% Medical and Dental paid for the employee – because your health and wellness matter to us we make it easier for you
- Employer pays 100% of L&I rates – which means you take home more of your pay
- Investment Options – Simple IRA available after 1 year with a 3% employer match
- Employee Assistance Program – free access to support for every area of your life from stress management to legal advice
- Paid Time Off – we want you to have flexibility, convenience, and control over your time off so we offer paid holiday and a PTO package

- Family environment – you're more than just an employee to us, you're family
- Culture – It's a great place to work where you know what you do every day is important and appreciated

The Location:

We are located in Mount Vernon just north of Highway 20 in the beautiful Skagit Valley. The site is a fully operational construction & demolition recycling center which has frequent traffic, dust and noise.

Why Should You Apply?

- Competitive pay
- Excellent benefits
- Permanent position
- Paid holidays and PTO

Interested?

- Visit our website at www.lautenbachrecycling.com to download our application
- Call us at 360-757-4000 for more information
- Email paulab@lautenbachrecycling.com for specific questions